



Covenant Creators Mentoring Program Description Women in Christian Leadership

Program Purpose

Covenant Creators is a virtual mentoring program provided by WiCL that answers the question of "How do I better lead as a Christian?" The name comes from the promises made to people by God to protect and nurture those who are faithful to Him. A covenant is an agreement to act in harmony with His word. A covenant is created when we agree to serve God and each other. Women in Christian Leadership believes that this is accomplished through ENCOURAGING, EDUCATING, AND ELEVATING each other as Christian women, helping each other to discern our strengths and gifts and use them more effectively in our homes, our workplaces, and our communities to lead more people to the saving grace of God.

The book of Ecclesiastes (4:7-11) reminds us that we cannot go it alone. Two can accomplish more than twice as much as one. And, if we fall, the other one can pull us up. That is the power of women mentoring other women through a closer walk with God, our ultimate mentor.

Target Population

Any woman of any age who is a member of Women in Christian Leadership can participate in the mentoring program by completing the mentee request form available on the website.

Program Structure

We seek to serve the whole person in a safe, non-judgmental, small group environment delivered virtually. Participants will move through the program as a group of 20 women, meeting once a month. A new cohort will begin every 6 months.

The group will meet virtually once a month for 90 minutes. The group facilitator or any member who volunteers will open each meeting for the whole group with a brief devotion or teaching from the Bible. Participants will then go into breakout rooms that fall under the topics of **Spirituality**, **Family Relationships**, **Career**, and **Leadership**.

There will be a lead mentor in each room who will open with a selected topic pertinent to the group. Members will be encouraged to stick with the original group they first chose so that there will be continuity in group membership. They will be able to come back to the next round with a different mentor if they choose.

Program Principles

Setting personal goals will be everyone's first assignment

What is said in the group, stays in the group. The group will always be a safe place

The group is a judgment-free zone. Empathy and good listening will be practiced in the group so everyone can feel affirmed

Participation is necessary to grow and flourish. Everyone needs to take a risk to share something each time

Growth-focused questions will be asked so that movement can be made. These don't always come in the form of advice but rather compassionate clarification and problem-solving within the group

Prayer will be a part of each meeting so that participants feel their spiritual awareness grow and their anxiety decrease. God is holding everyone in the palm of His hand.

Each mentor and mentee will be asked to evaluate their experience at the end of the 6-month experience

Characteristics of a Mentor

- One who creates a space of trust and intimacy
- One who can discern God's action in the mentee
- One who recognizes and appreciates potential in all people
- One who seeks to live an authentic spiritual life
- One who has embraced servant leadership

Characteristics of a Mentee

- One who desires to know how to live out her faith in leadership
- One who wants to ask questions about self, life, and God
- One who is vulnerable in sharing life issues
- One who is seeking guidance from and connecting with other Christian women